



Our client is a leading pan-European distributor of specialty chemicals (Life sciences and performance chemicals) providing highest standards and added value services to selective market segments. The Group currently operates in 26 European countries and has offices in Asia and offer international chemical producers access to specialized market segments.

The Group has been reorganized by Region and Business lines while IT/Finance structure will be reinforced at Group level in order to structure/centralize the activities and better serve the commercial organization. Target for the IT/Finance structure is to manage and drive the change from a decentralized financial country organization to a new Corporate Finance Organization based in the new Corporate HQ's. We therefore look for

### **Financial Controllers – Contrôleur Financier (f/m)**

#### **Job Description**

The role of the controllers is a Business Critical position operating with great influence. The successful candidates will be instrumental with his controlling organization in building a group management structure. The controllers report to the Head of Controlling. We are looking to recruit a cost controller, a business controllers and a group controller:

1. Cooperate in the transfer from a decentralized country organization to a centralized, business oriented Corporate Finance Organization. This includes 2 main targets namely to centralize and create an overall vision as well as to give this larger vision and operational information back to the local businesses.
2. Cost controlling: structural cost optimization and standardize procedures – meaning improvements and optimization in processes and structures.
3. Business Controlling: provide full transparency and information to the local businesses, branches, regions and divisions in order to create for them clarity, overall visibility, decision supports, background financial business information, etc.
4. Group Controlling: focus on consolidation and information flow, (what happens where and why does it happen), give overview of current status; provide tools for forecast, development, budgeting, decision procedures. Create key business indicators KPI's, which need to be installed.

These challenging job opportunities can be considered as a once in a lifetime occasion where one can help building an organization from scratch. Ideally the candidates come from a business controlling role within an industrial environment.

#### **Skills**

The successful candidate will be a finance professional with a clear business sense, having demonstrated a technical proficiency and proven track record of impact in an international business/finance role. He/she has experience in a corporate controlling organization ideally in a highly international environment. Fluent in English, good knowledge of French/German is a plus.

Position is based in Antwerp – Belgium.

Full information will be sent upon receipt of your application. Please send your application by eMail with reference **EB Financial Controllers** to:

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